BAY AGING

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

July 23, 2026

Board Members Present: Barry L. Gross, M.D., Chair, Gloucester County; Mr. Robert Wilbanks, Vice-Chair, Middlesex County; Mr. Bruce Craig, Treasurer, Northumberland County; Mr. Stanley Clarke, Secretary, Essex County; Mr. Jimmie Carter, Lancaster County; Mr. James Dudley, Middlesex County; Ms. Donna Givens, Mathews County; Ms. Vera Lee, Lancaster County; Mr. Ben Owen, King & Queen County; Ms. Jeanne Hockaday, Gloucester County; Ms. Donna Cogswell, Westmoreland County; Pastor Douglas Riley, King William County; and Ms. Cynthia Talcott, Richmond County.

Board Members Absent: Rev. Dr. Meade Walker, Northumberland County; and Ms. Belinda Johnson, Westmoreland County.

Guests Present: Ms. Diane Hartley, Peninsula Agency on Aging.

Staff Present: Ms. Angie Alley, Director, Community Living Programs; Ms. Janice Burse, Assistant Director of Single-Family Housing - Weatherization; Ms. MaDena DuChemin, Director, Human Resources; Mr. Joshua Gemerek, Senior VP - Housing; Mr. Tinsley Goad, Chief Financial Officer; Mr. Bobby Vassar, Senior Counselor to the President; Ms. Stephanie Hudgins, Director, Administration & Operations; Dr. Rev. Mary Ligon, Community Chaplain; Ms. Kenisha Martin, Assistant Director of Single-Family Housing - Planning and Development; Ms. Lauren Murray, Assistant Director, VDC; Ms. Julie Northcott-Wilson, Director of Strategic Analysis; Ms. Kathy Vesley, President & CEO; Mr. Alan Walker, Assistant Director, Multifamily Housing Development; Ms. Jennifer White, Marketing & Communications Specialist; Ms. Jordan Abbott, Board & Development Specialist; Ms. Lisa Walker, VP, Advocacy Resources; Mr. Pat Frere, Director of Planning, Development and Single Family Housing; Ms. Elizabeth Myers, Finance Director - Housing; Ms. Kenosha Stewart, Assistant Director, Housing Choice Voucher Program; Ms. Melissa Blake, Director, Veteran Directed Care; Ms. Natasha Brown, Finance Director; Ms. Pat Sanders, Operations Manager - Transit; Ms. Fran Anderson, Project Manager - Community Care Hub and Care Transitions; Mr. Tripp Walker, AmeriCorps VISTA Intern; and Mr. David Fols, Transit Director.

Call to order: The Bay Aging Board of Directors met via hybrid method: in-person at the Bay Aging Main Administration Building (5306 Old Virginia Street, Urbanna, VA) and via Zoom on July 23, 2026. Chairman, Dr. Gross, called the meeting to order at 9:37 a.m.

Roll Call: Ms. Abbott called roll, and a quorum was established for the scheduled July 23, 2026 Board of Directors Meeting.
Public Comment:
None.

Program:
Ms. Northcott-Wilson detailed the mission and service area of Bay Aging.

Mr. Goad presented the prior year's budget and the Bay Aging Fiscal Year 2027 Budget, including an account-level review of projected income and expenses. A discussion was held about the ongoing development of the Veteran Directed Care program. Questions regarding the budget were addressed to the Board's satisfaction.

> Mr. Craig made a motion to approve the Bay Aging Fiscal Year 2027 Budget. Seconded by Mr. Dudley, the motion was approved unanimously

Consent Agenda:

- Minutes - May 28, 2026
- Agenda - July 23, 2026

> Mr. Craig made a motion to approve the Consent Agenda. Seconded by Mr. Clarke, the motion was approved unanimously.

New Business:
Mr. Goad led the review of the Bay Aging financials through May 31, 2026, including a dashboard, which provides monthly analysis of programs, service, and outcomes.

> Mr. Craig reported that the Finance Committee has reviewed the Bay Aging financials in depth and recommends the Bay Aging Board approve the same. Seconded by Mr. Owen, the motion was approved unanimously.

Mr. Goad led the review of the Bay Aging Foundation financials in depth through May 31, 2026. Bay Aging Foundation had approved the report; no action was needed.

Mr. Goad explained that the Area Plan, which was posted to the Board website prior to the meeting, details aging services. This plan must be initially approved by the Advisory Council, then the Board of Directors.

Mr. Craig made a motion to approve the Area Plan. Seconded by Pastor Riley, the motion was approved unanimously.

Chief Executive's Report:
Ms. Vesley reviewed the Governance Training, The Performance Imperative. This document was shared with the Directors in advance of the meeting. This training focused on the core disciplines of having courageous, adaptive leadership.

Prior to this meeting, the Directors received via email, and through their portal, the Board Notes. Board Notes provide updates relevant to the Strategic Plan, celebrate successes and highlight new or up and coming programs and services, including caregiver updates. The Board also receives copies of press releases and other material that reflects Bay Aging initiatives. Ms. Vesley encouraged Directors to review the material at their leisure and welcomed any questions. Mr. Craig suggested having a program about the advisory council.

VAAACares® was selected to participate in the Administration for Community Living's Health at Home Challenge. The objective over the next several years is to identify and enroll 100,000 individuals who are dually eligible or nearing dual eligibility for Medicare and Medicaid.

There is currently no update for the Make America Healthy Again ELEVATE funding or the Virginia Rural Vitality Proposal.

Dr. Gross appointed the following nomination committee: Mr. Clarke, Ms. Lee, and Mr. Carter, all of whom graciously accepted the role.

Unfinished Business:
None.

Closed Session:
None.

Next Meeting: The next meeting is scheduled to be held on September 24, 2026, at 9:30 a.m. via hybrid methods (Zoom and in-person). This will be the Annual Meeting.

There being no further business, Dr. Gross adjourned the meeting at 11:21 a.m.

I certify that the foregoing is a true and correct copy of the minutes approved by the Bay Aging Board of Directors.

9/24/26
Barry L. Gross, M.D., Chairman Date

Stanley Clarke 07/23/26
Mr. Stanley Clarke, Secretary Date

7/23/26
Recorded By: Jordan Abbott Date
Board & Development Specialist